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Federal Contract Compliance

The Office of Federal Contract Compliance Programs recently issued a final rule which revises the implementation of the nondiscrimination and affirmative action provisions of the Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended. These regulations also implement the nondiscrimination and affirmative action provisions of the Act prior to its amendment in 2002 by the Jobs for Veterans Act ("JVA"). This rule provides that listing employment openings with the state workforce agency job bank or with the local employment service delivery system where the opening occurs will satisfy the mandatory job listing requirements. This is the same requirement as stated in the JVA.

In addition, this rule applies to any contract or subcontract of at least \$25,000 entered into before December 1, 2003. The JVA applies to such contract or subcontract if it is modified on or after December 1, 2003 and the contract or subcontract as modified is for \$100,000 or more.

For more information please contact Popovits & Robinson at 708/479-3230.

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